Ironworkers Local 440 10 Main Street, Suite 100 Whitesboro, NY 13492

Ph: (315) 735-4531 Fax: (315) 735-9228

| JOURNEYMAN WAGE RATES    | EFFECTIVE EFFECTIVE |                 |  |
|--------------------------|---------------------|-----------------|--|
|                          | <u>7/1/2018</u>     | <u>1/1/2019</u> |  |
|                          |                     | ***             |  |
| Structural Iron Worker   | \$28.00             | <b>\$28.25</b>  |  |
| Ornamental Iron Worker   | \$28.00             | \$28.25         |  |
| Reinforcing Iron Worker  | \$28.00             | \$28.25         |  |
| Machinery Mover & Rigger | \$28.00             | \$28.25         |  |
| Fence Erector            | \$28.00             | \$28.25         |  |
| Stone Derrick Man        | \$28.00             | \$28.25         |  |
| Pre-Engineered Buildings | \$28.00             | \$28.25         |  |
| Window Erector           | \$28.00             | \$28.25         |  |
| Pre-Cast Erector         | \$28.00             | \$28.25         |  |
| Welder                   | \$28.00             | \$28.25         |  |
| Foreman                  | \$30.00             | \$30.25         |  |
| General Foreman          | \$31.00             | \$31.25         |  |

## JOURNEYMAN FRINGE BENEFITS - CONTRIBUTIONS/ DEDUCTIONS PAID ON HOURS WORKED

| Health & Welfare                     | \$8.55  |   |
|--------------------------------------|---------|---|
| Pension                              | \$10.26 |   |
| I.W.E.C.T.                           | \$1.08  |   |
| Impact                               | \$0.17  | Inc. in \$1.25 IWECT on remittance form |
| Annuity/Supplemental                 | \$6.28  |   |
| Education& Training                  | \$0.85  |   |
| Industry Advancement                 | \$0.07  |   |
| Dues Assessment/ Dues check-off Dedu | 7.00%   |   |
| APPRENTICE WAGE SCHEDULE             |         |   |
|                                      |         |   |
| 1st Year (0-1500 hours)              | \$16.50 |   |
| 2nd Year (1501-3000 hours)           | \$18.50 |   |
| 3rd Year (3001-4500 hours)           | \$20.50 |   |
| 4th Year (4501-6000 hours)           | \$22.50 |   |
|                                      |         |   |

## **APPRENTICE FRINGE BENEFITS**

## Dues assessment/ Dues check-off 4.50%

## Health &

|          | Welfare | <u>Pension</u> | iduc./Train. | <u>IWECT</u> | <u>IAP</u> |
|----------|---------|----------------|--------------|--------------|------------|
| 1st Year | \$10.00 | None           | \$0.40       | \$0.60       | \$0.07     |
| 2nd Year | \$10.00 | \$7.18         | \$0.40       | \$0.60       | \$0.07     |
| 3rd Year | \$10.00 | \$8.20         | \$0.40       | \$0.60       | \$0.07     |
| 4th Year | \$10.00 | \$9.23         | \$0.40       | \$0.60       | \$0.07     |

<sup>\*</sup> Apprentice Pension Contribution is percentage of Journeyman Rate